



# 2026 National **Policy Agenda**

Very seldom does our industry find itself in the center of a range of nationally prominent issues that will define the future of America. Housing affordability, immigration, trade policy, workforce development, and manufacturing growth form a complex but interrelated weave of concerns that affect one another. More directly, they will shape how the window, door, and skylight producers across North America meet the moment.

I am pleased to present the 2026 National Policy Agenda for the Window and Door Manufacturers Association (WDMA). This document reflects our industry's priorities for legislative and regulatory action and highlights the significant role our member companies play in improving housing affordability, supporting American manufacturing, and advancing a safe and efficient built environment.

This agenda serves two important purposes:

- To provide a roadmap for federal and state policymakers that supports housing affordability, stable employment and business conditions, long-term economic growth, and a safe and efficient built environment.
- To offer industry peers and stakeholders across the construction sector a clear policy framework that supports a strong and vibrant market for windows, doors, and skylights.

The 2026 National Policy Agenda examines a range of policy issues that affect manufacturing, housing construction, and sustainable building practices. As the nation works to address housing supply constraints, WDMA believes policies that encourage new construction, promote renovation of existing housing, maintain stable supply chains, and support domestic manufacturing will be essential to meeting the needs of homeowners and communities.



Drawing on the expertise of our member companies across the construction supply chain, this agenda outlines practical policy solutions that promote economic growth and responsible stewardship of the built environment. Our priorities include:

- Policies that expand housing supply and improve housing affordability, including measures that support new construction, renovation of existing homes, and greater access to housing finance.
- Trade and tariff policies that strengthen domestic manufacturing while ensuring reliable access to the materials and supply chains necessary to produce high-quality building products.
- Adoption of consensus-based building codes and performance standards that improve energy efficiency, resilience, and safety in homes and buildings.
- Policies that encourage responsible stewardship of natural resources while promoting innovation in durable and energy-efficient building products.
- Workforce development and immigration policies that help ensure the skilled labor force necessary to support manufacturing and construction across the country.

In advancing these priorities, WDMA believes several guiding principles of good governance are essential:

- A collaborative relationship between policymakers and American industry that supports economic growth and housing opportunity.
- A cooperative regulatory environment that promotes transparency, sound science, and practical outcomes for both consumers and businesses.

On behalf of our member companies, WDMA remains committed to working with policymakers and stakeholders to address the challenges facing the housing and manufacturing sectors. We are confident that by working together we can develop practical solutions that strengthen the housing market, support American manufacturing, and improve the built environment for future generations.

Please use this National Policy Agenda as a reference guide for addressing the issues that affect manufacturing, construction, and housing in the United States. WDMA stands ready to assist policymakers in developing solutions that benefit American workers, homeowners, and communities.

Sincerely,

**Jeff DeLonay**

Chair, WDMA Board of Directors  
President, Kolbe & Kolbe Millwork Co., Inc.

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# Housing and Economic Policy



WDMA supports fiscally responsible housing and economic policies that promote a healthy housing market, preserve the value of homeownership, and expand access to safe and affordable housing. State and federal policies should encourage both new construction and upgrades to existing homes through streamlined permitting regulations and reduced barriers to development. This will help ensure that housing production keeps pace with demand.

Access to financing for home purchases and new starts continues to be overly constrained. Policymakers should prioritize increased access to financing for builders and home buyers, while expanding incentives for home renovations and remodeling. As home building and renovation activities increase, we believe there will continue to be a strong emphasis on building “green.” WDMA supports voluntary consumer incentives that make ENERGY STAR and other qualified fenestration products more affordable.

- 1. WDMA supports targeted federal programs that support private sector growth and housing affordability, including:**
  - Programs that incentivize use of energy-efficient products in new construction and renovation.
  - Efforts to stimulate the housing industry and to spur demand for new construction and remodeling.
  - Fiscally responsible and sound affordable housing programs that make the dream of home ownership available to more Americans.
  - A financial backstop to ensure that 30-year fixed-rate mortgages and reliable mortgage financing remain readily available and affordable.
- 2. WDMA actively supports sustainable building incentives that recognize all credible green building programs (e.g., LEED, NGBS, Green Globes), that are product-neutral and that expand the market for energy-efficient window, exterior door, skylight, and architectural door products.**
- 3. WDMA supports federal regulatory reform legislation, including updates to the Administrative Procedure Act that increases transparency in the development of federal regulations and ensures federal regulation is appropriate, cost-effective, and consensus based.**
- 4. WDMA supports modernization of state and federal permitting regulations that facilitate faster, more efficient home construction and community development.**

# Building Codes

**B**uilding codes and standards play a fundamental role in ensuring that public health, safety and welfare are adequately provided in the construction and renovation of residential and commercial buildings. Nearly all jurisdictions in the U.S. regulate building construction through the adoption of nationally recognized model building codes and standards, or codes and standards consistent with them. These codes and standards address every aspect of safe building design and the materials that are used to construct them, including windows, doors and skylights, which provide essential natural light, exterior viewing, ventilation, security, energy conservation, occupant comfort, safety and protection from fire and natural hazards among other benefits. Building codes and standards that govern these components must be based on sound science, practicality, performance and material neutrality, and they must be developed under processes that adequately allow for the participation of all interests and consideration of all concerns to ensure the objectives of providing for public health, safety, and welfare in the built environment are properly met.



## 1. WDMA supports national model building codes that:

- Are developed and revised under nationally recognized consensus development processes open to participation by all stakeholders, such as those processes used by the International Code Council (ICC), and oppose any efforts to circumvent the building code process by legislating building codes.
- Include requirements for windows, doors and skylights that are appropriate for each product type, justified by sound data and science, can be reasonably met using current technology, and are cost-effective.
- Include requirements for windows, doors and skylights that do not discriminate against the use of specific product types or are not biased towards specific materials.
- Include requirements for the use of windows, doors and skylights for emergency escape and rescue openings in residential and commercial buildings.
- Incorporate requirements for the use of windows, doors and skylights for natural ventilation and daylighting that reduce energy consumption, improve indoor environmental quality, and that can provide other benefits such as increased worker productivity.
- Reference the latest edition of the North American Fenestration Standard (NAFS) for window, door and skylight testing and labeling requirements, and oppose any requirements in the code that conflict or duplicate those in the NAFS.

## 2. WDMA supports the Department of Energy's (DOE) participation in the development of national model energy codes and standards and recognizes the Department's role as a technical advisor in it, provided that the Department's participation is fully transparent including:

- Publication of draft DOE proposed amendments to national model energy codes and standards, as well as the analytical methodologies, justification, feasibility, and other supporting information and data for them, in the Federal Register for public review and comment prior to advancing them.
- DOE determinations regarding the energy efficiency improvements in national model energy codes and standards are made in full accordance with the direction given the Department to do so under the Energy Conservation and Production Act (ECPA).
- DOE determinations are fully supported by validated scientific studies and data.

## 3. WDMA supports legislation that ensures DOE's participation in the national model energy codes and standards development processes is transparent as noted above.

## 4. WDMA supports state and local adoption and enforcement of consensus-based national model building codes that conform to WDMA building code policy.

# Environmental Stewardship

**W**DMA member companies are committed to sound stewardship of our natural resources. The manufacturing sector's reliance on affordable energy sources dictates that our national energy policy includes support for alternative and renewable fuels. WDMA believes environmental policies should be based on voluntary, cost-effective actions that strike a balance between the protection of the environment and our domestic manufacturing competitiveness.

- 1. WDMA supports technologically advanced fenestration products as a key component in constructing and renovating energy-efficient homes and buildings. Financial incentives are an important tool to promote energy-efficient products and should be implemented in a cost-effective manner for consumers.**
- 2. WDMA supports green building codes, standards, and rating systems developed through nationally recognized consensus processes with stakeholder participation, based on sound science, cost-effectiveness, feasible technology, and material neutrality. WDMA supports uniform nationwide application rather than varying state and local requirements.**
- 3. WDMA supports credible green building certification programs, codes, standards, and rating systems for federal construction projects developed through accredited consensus processes and opposes designating a single program for all federal projects.**
- 4. WDMA supports sustainable manufacturing policies that promote continuous improvement, as demonstrated by ISO 14001 or equivalent standards.**
- 5. WDMA supports the use of durable and sustainable building products through voluntary state or local incentive programs, including financing, rebates, or other assistance for new construction and energy-efficient remodeling.**
- 6. WDMA supports financial incentive programs that promote retrofitting existing homes and buildings with sustainable materials and improved energy conservation features.**
- 7. WDMA supports balanced, scientifically based environmental stewardship policies with measurable and attainable goals for domestic manufacturers, without putting domestic manufacturers at a competitive disadvantage with foreign manufacturers.**
- 8. WDMA believes EPA's Maximum Achievable Control Technology (MACT) rules, including for boilers and surface coating of wood products, should be supported by sound research, ensure consistency across operating parameters and not be overly burdensome for manufacturers.**
- 9. WDMA supports guidelines for performing life cycle assessments (LCAs) and for developing environmental product declarations (EPDs) for windows, doors, skylights and architectural doors that are developed through industry collaboration.**
- 10. WDMA supports cost-effective and technologically achievable packaging regulations that consider the impact on different industries and the availability of alternative packaging options for the shipment of essential building products, such as windows, doors and skylights. WDMA also supports efforts to achieve state uniformity of these laws.**
- 11. "Extended Producer Responsibility" (EPR) laws should consider exemptions for products intrinsic to construction as they relate to housing affordability. They should make a distinction between products with short life cycles, those with long life cycles, and consider the journey from production to installation and the end of life of the product.**
  - WDMA believes EPR laws should be consistent across states. Patchwork laws increase complexity and produce burdensome packaging, documentation and reporting demands for manufacturers.
  - WDMA favors EPR laws that make a distinction between residential waste streams and those in the commercial or construction industry. These waste streams are distinct and often differ greatly from residential streams where the bulk of packaging is disposed of.
  - WDMA believes EPR laws should recognize windows, doors and skylights as durable goods typically purchased by agents of the end user via product dealers and distributors, they are typically business-to-business transactions where neither the producer or the consumer disposes of or recycles the packaging.
  - WDMA opposes EPR laws that do not consider windows, doors and skylights as vital factors in both the purchase price and the long-term performance of homes and other buildings.
  - WDMA supports clear, consistent reporting guidelines that are set by Producer Responsibility Organizations (PRO). Unclear or opaque reporting guidelines and fee schedules result in greater complexity and high compliance costs.

# Building Safety

The proper selection, installation and use of windows, doors and skylights is essential to the safe occupancy of homes and commercial buildings. The materials used to manufacture them must also be safe.

Manufacturers are subject to codes, standards and other regulations that govern fire-rated doors, fire-rated and impact-resistant glazing, emergency escape and rescue, window, and skylight opening protection and other window, door and skylight safety-related issues. Building codes, standards and regulations that govern these issues must be rooted in sound science and consensus-driven decision making. Allowing for all stakeholder communities to participate in these processes ensures that the health, safety, and welfare of building owners and occupants are properly balanced with cost-impact analysis.

- 1. WDMA supports the inclusion of fire-rated door provisions in national model building codes and supports the use of NFPA 80: Standard for Fire Doors and Other Opening Protectives.**
- 2. WDMA supports efforts to address health-related concerns in the built environment, such as potential exposure to harmful levels of lead and formaldehyde, with approaches that are based on and justified by sound data and science, provide proven benefit, are technologically feasible, and that consider cost. These approaches should also supersede individual and differing state rules.**
- 3. WDMA supports a balanced, science-based regulatory framework for per- and polyfluoroalkyl substances (PFAS) that reflects current scientific research, recognizes the potential adverse health effects associated with certain PFAS, and thoughtfully considers relevant risk, exposure, and performance factors.**
  - WDMA recognizes that not all forms of PFAS pose the same level of risk and there should be ongoing research to understand the potential health effects associated with different levels of exposure from different forms of PFAS (e.g. fluoropolymers).
  - WDMA supports uniformity and reciprocity in PFAS laws and regulations on widely accepted definitions, de minimis thresholds, exemption criteria and processes.
  - WDMA believes it is important to differentiate between higher risk uses such as those where products containing PFAS are ingested, applied to human skin, or used in disposable goods, and lower risk uses such as durable goods used in building construction.
- 4. WDMA supports addressing safety issues, such as window and skylight fall protection, with approaches that are based on and justified by sound data and science, are cost-effective, technologically feasible and balanced with other code provisions related to window, door and skylight safety issues such as emergency escape and rescue. WDMA supports the need for and use of windows as an important secondary means of escape and rescue in an emergency, including fires.**
- 5. WDMA opposes approaches that trade off proven life safety elements for other proposed safety measures such as trading off emergency escape and rescue openings for fire sprinklers.**
- 6. WDMA supports unified national standards for accessibility of the built environment, based on sound technical verification, balanced by practical overall product performance requirements. WDMA supports ANSI A117.1 as the recognized standard for establishing minimum criteria for accessible construction and encourages direct adoption of the most current version of that standard or its criteria into building codes.**
- 7. WDMA supports legislative and regulatory action by EPA on the Lead: Renovation, Repair and Painting (RRP) rule to make compliance less burdensome for contractors while maintaining protections for pregnant women and children under the age of 6 from lead exposure.**
  - WDMA believes that EPA should take immediate action to address the unresolved implementation issues identified by WDMA, including the lack of a commercially available compliant lead test kit, flawed economic analyses, and misdirected enforcement.
  - WDMA believes that EPA must identify a lead hazard before proposing any expansion of the RRP rule to cover activities in public and commercial buildings.

# Energy Conservation

WDMA's manufacturers are leaders in the energy efficiency movement, developing innovative technologies to produce durable energy-efficient windows, doors, and skylights for both new and replacement construction. We support policies that aim to reduce energy consumption through proven, commercially available technologies targeted to where the most cost-effective improvements can be made. For example, single-pane and clear double-pane (non-low-e coated) windows are one of the largest sources of energy consumption in older homes and buildings, through heat loss in winter and unwanted heat gain in summer. Replacing our nation's over one billion square feet of single-pane and double-pane clear windows in existing housing stock with readily available higher efficiency windows, such as code-compliant or ENERGY STAR certified products, should be a primary objective of remodeling projects and promoted through energy efficiency incentive programs.

We believe higher efficiency is best served by replacing windows and doors in existing housing to minimize the largest source of energy loss in homes. This will save consumers at the meter through reduced energy loss and require smaller heating and cooling units. Improving the building envelope with code-compliant windows and doors is the first step in responsible carbon reduction. Durable windows, doors and skylights utilizing commercially available technologies offered by WDMA manufacturer products should be selected to ensure long-lasting performance. The industry works cooperatively with government and non-governmental entities to continuously improve building codes, standards, regulations, and programs that will advance the energy efficiency of building envelopes through cost-effective, technologically advanced fenestration products. As state and local governments have taken an increasingly active role in promoting energy-efficient buildings through building energy code adoption and incentive programs, the need for a balanced national energy conservation policy is clear.

## 1. WDMA supports a balanced national energy policy that:

- Includes energy efficiency as a key component, recognizing the value of reducing home and commercial building energy consumption.
- Recognizes and supports the replacement of windows, doors and skylights as a cost-effective and proven method of reducing building energy use.
- Encourages the use of energy-efficient products while considering other important considerations

such as affordability, durability, life-cycle return on investment and market availability.

- Bases energy conservation targets for new construction on sound science, and reasonably achievable and durable technologies that are cost-effective, commercially available and implemented under timelines that can be realistically met by the industry.
- Encourages programs for the retrofit of windows, doors and skylights into existing homes and buildings to make them more energy-efficient based on affordable and cost-effective energy efficiency requirements.
- Rewards product manufacturers that embrace technology in manufacturing windows, doors and skylights that are both energy-efficient and durable.
- Recognizes all the benefits provided by energy-efficient windows, doors and skylights. In addition to energy conservation, those benefits include daylighting and the unique human health and worker productivity benefits it provides, such as fresh air, comfort, views, and enhanced indoor environmental quality.

## 2. WDMA supports uniform energy conservation regulation of residential and commercial buildings through the adoption and enforcement of national model energy conservation codes and standards by states and local jurisdictions that are:

- Developed under nationally recognized accredited consensus procedures that allow for full participation by stakeholders in the development and amendment processes, such as the International Code Council's (ICC) International Energy Conservation Code (IECC) and ASHRAE 90.1 and opposes any efforts to circumvent the building code process by legislating energy codes.
- Based upon field-proven, commercially available and durable technologies.
- Cost-effective, affordable, material-neutral and practical.
- Based upon regional climatic differences such as the climate zones established by the IECC, and ASHRAE 90.1.

## 3. WDMA supports the promotion and use of energy-efficient windows, doors and skylights in new construction and for the replacement of inefficient single-pane and clear dual-pane windows, doors and inefficient plastic skylights in existing housing stock.



**4. WDMA supports continued federal funding for the ENERGY STAR program and recognizes ENERGY STAR as an important initiative that establishes high-performance, voluntary efficiency benchmarks for manufacturers. Specifically, WDMA supports incremental improvements to the ENERGY STAR® Residential Windows, Doors and Skylights program that are:**

- Based on sound data and analysis representing a cross section of product types and materials.
- Cost-effective and affordable that reflect commercially available technology and that provides consumers with reasonable climate-specific payback.
- Technologically feasible and cost-effective when considering life cycle costs from development, manufacture, commercialization and sale, and implemented under reasonable timelines for manufacturers.
- Address windows and doors for new construction as well as windows and doors for replacement into existing construction.
- Developed under a robust and open collaborative process between and among the Environmental Protection Agency (EPA) and its ENERGY STAR

partners and stakeholders that supports consensus-driven standards.

- 5. WDMA supports the adoption and implementation of tax credits or other forms of voluntary incentives to encourage the use of energy-efficient building products. These incentives should include energy-efficient window, door and skylight products and technologies that meet reasonable performance standards.**
- 6. WDMA advocates for the adoption and enforcement of building code provisions requiring fenestration products to be certified to the National Fenestration Rating Council (NFRC) standards supports the adoption and enforcement of the National Fenestration Rating Council (NFRC) rating and certification process as the energy rating system for all residential and commercial fenestration products and systems; and supports simplified rating and data programs, the addition of new fenestration ratings as justified, and ratings that focus on complete fenestration products and systems.**
- 7. WDMA supports legislation, regulation and financial incentives with market-based and consensus-driven solutions to reduce emissions as we modernize public buildings through energy efficiency upgrades, including replacement windows, doors and skylights.**

# Tax Policy

America's manufacturers are often disadvantaged by the current tax structure. WDMA supports tax reforms that level the playing field to enable our manufacturers to be more competitive and continue to provide jobs. Federal tax policy should not adversely affect manufacturers or their dealer, distributor, contractor and consumer customers. In particular, the mortgage interest deduction (MID) has been a powerful tool to incentivize homeownership, in addition to helping homeowners with property renovations. WDMA will continue to support sound fiscal policies that seek to spur consumer purchases of energy-efficient windows, doors and skylights to increase their use in new construction and retrofitting of existing homes and buildings.

1. WDMA supports tax reform policies that place manufacturers on an equal playing field with foreign competitors and equitable tax treatment of window, door and skylight manufacturers that protect their ability to provide quality jobs in the manufacturing sector.
2. WDMA supports the permanent extension of mortgage and home equity loan interest and real estate deductions that substantially encourage homeownership. WDMA opposes attempts to weaken or eliminate them as they are a cornerstone of American housing policy, which provides benefits to homeowners at all income levels and enjoys overwhelming public support. WDMA opposes any rules increasing taxability of personal residences.
3. WDMA supports maintaining the capital gains exclusion on the sale of a principal residence.
4. WDMA supports tax incentive programs that encourage the use of energy-efficient window, door, and skylight products in new construction and energy-efficient renovations that are based on NFRC-certified ratings or the latest ENERGY STAR® program requirements. WDMA supports qualifications for these tax incentive programs that are uniform and ensure qualified windows, doors and skylights are economically accessible to homeowners of all income levels. WDMA opposes product identification numbers under the Energy Efficient Home Improvement Credit (25C) or similar programs for eligible windows, doors and skylights that are not based on NFRC Certified Product Directory numbers.
5. WDMA supports the Section 179 expensing limits, bonus depreciation, and other tax incentives that enable manufacturers to make new capital investments and to recognize the tax benefits of those improvements in a timely manner.
6. WDMA supports preservation of the last-in, first-out (LIFO) accounting principle, the repeal of which would lead to a significant tax increase, decrease in working capital, inaccurate inventory evaluation and reduced competitiveness.
7. WDMA supports estate tax policy that protects the ability of multi-generation, family-owned manufacturers to survive into the next generation.
8. WDMA supports federal tax policy that lowers corporate income tax rates, encourages investment and makes the U.S. more globally competitive.
9. WDMA supports the Section 199A qualified business income deduction for pass-through businesses.
10. WDMA supports the current federal territorial tax system so that foreign profits, already taxed, are not subject to U.S. taxes on repatriation.
11. WDMA supports the current tax deduction for advertising expenses and opposes efforts to reduce or eliminate it.
12. WDMA supports tax policy that incentivizes research and development (R&D) of sustainable window, door and skylight products that provide cost-effective, durable and energy-saving technologies. This includes strengthening the R&D federal tax credit by allowing for the immediate and full expensing of related expenditures.
13. WDMA supports and recommends strengthening the Work Opportunity Tax Credit (WOTC), which provides an incentive for labor-intensive industries to hire certain categories of individuals (e.g., veterans, below certain income limits, etc.).
14. WDMA supports targeted tax credits or enhanced deductions for reshoring or onshoring manufacturing, including incentives for domestic production of glass, aluminum, vinyl, wood components, and hardware critical to window and door manufacturing.
15. WDMA supports tax incentives that stimulate home renovation and repair, including credits or deductions for remodeling projects that improve durability, resilience, or safety.
16. WDMA supports tax treatment that recognizes retrofit and replacement demand as critical to housing affordability and building performance.

# Product Supply

**W**DMA members rely on continued access to raw materials from domestic and imported sources necessary for manufacturing windows, doors, skylights, and architectural door products.

Trade policies should balance the legal importation of wood against reduction of illegal logging. We support responsible forest management and natural resource policy that balance environmental stewardship of natural resources with the need to maintain stable and predictable access to raw materials to ensure our continued ability to manufacture fenestration products both domestically and abroad.

- 1. WDMA supports responsible forest management programs, such as the Sustainable Forestry Initiative (SFI) and the Forest Stewardship Council (FSC) and others, that balance environmental stewardship with the need to maintain stable and predictable access to raw fiber and timber products needed for the manufacture of windows, doors, skylights and architectural door products.**
- 2. WDMA supports efforts to increase the availability and use of certified wood products, including SFI,**

**FSC and others, through the US Green Building Council (USGBC)'s LEED, the National Green Building Standard (NGBS), Green Globes and other sustainable building programs.**

- 3. WDMA supports natural resource and trade policy that ensures continued access to and sustainable use of raw materials, domestic and imported, necessary for manufacturing windows, doors, skylights and architectural door products.**
- 4. WDMA supports legislation clarifying the regulatory guidelines and enforcement rules of the Lacey Act, bringing the declaration requirement in line with its intended purpose of prohibiting the trade of products made with illegally harvested wood while reducing excessive and unnecessary costs to the regulated community.**
- 5. WDMA opposes regulatory efforts that unreasonably impact or restrict access to product components, materials and technologies that are necessary to manufacture and deliver high-quality energy-efficient products for residential and commercial markets.**



# Trade

Trade policy that ensures the exchange of goods remains open and fair is critical to a robust domestic manufacturing sector. WDMA member companies support policies that allow manufacturers of all sizes to compete globally and create more business and economic opportunity. In addition, many high-paying

manufacturing jobs depend on exports to other countries. Domestic trade policy must enable manufacturers to compete in global markets, access critical supply chains, and support the creation of high-paying, quality jobs for America's workforce. The federal government should also pursue a trade agenda that provides stability and certainty for American small businesses.

- 1. WDMA opposes tariffs that contribute to the housing affordability crisis.**
- 2. WDMA supports trade policies that open markets and level the playing field globally for American manufacturers.**
- 3. WDMA supports the elimination of border barriers that hinder market access to allow for the improvement of U.S. competitiveness in North America and globally.**
- 4. WDMA supports efforts to ensure that all fenestration products installed in the United States meet or exceed both product performance standards and building code requirements. This includes efforts to constrain the influx of substandard materials and products that harm competitiveness and result in homes and buildings that fail to meet performance requirements.**
- 5. WDMA believes the federal government should consider the full impact that tariffs justified by Section 301 of the Trade Act of 1974 and Section 232 of the Trade Expansion Act of 1962 have on window, door and skylight manufacturing and the economy as a whole.**
- 6. WDMA supports trade measures that facilitate robust commercial relationships with Canada and Mexico, regional allies that have enabled U.S. manufacturing to be more competitive globally as a result of strong ties and cooperation.**
- 7. WDMA supports modifications to existing trade agreements that alleviate or eliminate provisions that are unfair or disadvantageous to U.S. interests.**
- 8. WDMA supports dispute resolution mechanisms that are balanced, expedient, and transparent to ensure trade remains fair and subjects manufacturers to the least burdensome requirements.**
- 9. WDMA supports efforts by the federal government to immediately enter negotiations to enact a new Softwood Lumber Agreement between the United States and Canada that it believes reasonably ensures a supplemental supply of lumber is accessible to domestic consumers.**



# Workforce Development

In recent years, WDMA member companies have faced growing challenges in recruiting and retaining qualified employees to work in the manufacturing industry and also to replace those employees aging out of the workforce. These persistent labor shortages threaten the long-term competitiveness of U.S. manufacturers and broader economic growth. WDMA supports targeted workforce development initiatives that expand access to training, improve recruitment and retention, and increase the supply of skilled talent across the manufacturing sector.

1. WDMA supports policies that expand and strengthen apprenticeships, vocational training, and other work-based learning programs to help address the skilled labor shortage in the manufacturing sector.
2. WDMA supports the timely reauthorization and modernization of federal workforce development laws
3. WDMA supports policies that address the shortage of qualified candidates for high-skilled jobs by strengthening and promoting STEM (Science, Technology, Engineering and Mathematics) education at the secondary and post-secondary levels.
4. WDMA supports Pell Grants and legislative efforts to strengthen the program to better connect education and training opportunities with workforce needs.
5. WDMA supports the Carl D. Perkins Career and Technical Education program and other policies to boost skills and technical training at the secondary and postsecondary education levels.
6. WDMA supports the use of federal block grants to states to advance workforce development initiatives.



# Immigration Reform

America's manufacturers are constrained by inadequate immigration policies that are failing to address a shrinking domestic workforce and industry-wide labor shortages. Our national immigration policy should ensure an abundant workforce that keeps U.S. manufacturers competitive with the rest of the world and allows businesses to meet market demand. America needs updated immigration policies that foster responsible population growth that ensures a stable employment base and economic power. WDMA supports balanced immigration reform that strengthens border security while expanding our domestic workforce needed by domestic manufacturers and the home building industry.

1. WDMA supports a border security policy that funds infrastructure improvements and promotes the advancement of new border patrol technologies, while increasing resources for border patrol officials to prevent illegal border crossings. Without secure borders, no policy can succeed.
2. WDMA supports increasing funding for immigration processing and federal immigration courts to address legal immigration backlogs, including in employment-based immigration, family-based immigration, and asylum.
3. WDMA supports expanding worker visa categories to allow employers to hire both seasonal and year-round lesser-skilled employees for in-demand jobs. Additionally, WDMA supports policies that ensure pay is fair across sectors and industries so that American workers are not competing against underpaid labor.
4. WDMA supports the creation of a federal electronic employment verification system that ensures undocumented workers do not displace American workers and provides employers' confidence in hiring workers.
5. WDMA supports policy reforms that prioritize America's workforce needs by ensuring there is an adequate level of employment-based immigration to meet the labor demands of American manufacturers and businesses without displacing American workers. Additionally, WDMA supports increased federal oversight and enforcement of employers that are dependent on worker visas to ensure that American workers are not displaced or disadvantaged.
6. WDMA supports immigration policies that eliminate barriers on retaining the most-qualified applicants to enable the U.S. to retain its competitive edge. This includes removing per-country limits for employment-based immigrants.
7. WDMA supports simplifying the worker visa application process for employers with proven records of compliance to reduce processing times and paperwork burdens on employers, employees and the government.
8. WDMA supports establishing work authorization and a transitional pathway for citizenship for undocumented individuals who were previously brought to the United States as children. Additionally, WDMA believes that this eligibility should not apply to future arrivals.
9. WDMA supports comprehensive immigration reform.



# Labor and Human Resources



**H**uman resource policies that govern our nation's workforce must balance the rights of workers and employers and not unfairly restrict the ability of manufacturers to negotiate freely with their employees. While the health and safety of employees is our foremost concern, when developing new regulations in this area, the overall impact and costs of compliance must also be considered. These policies must also address the critical shortage of construction labor, consistent with WDMA's housing policy platform, to ensure the workforce capacity necessary to meet national housing demand.

- 1. WDMA supports the preservation of secret ballot elections as the fairest way to guarantee the rights of employees to freely choose whether to be represented by a union and supports the ability of employers and employees to negotiate freely, without departing from existing timelines for elections that are well-known and accepted.**
- 2. WDMA opposes legislation that would remove workers' rights to secret ballot elections to determine union representation and any other such effort, which would institute binding mandatory arbitration, or otherwise restrict the ability of employers and employees to negotiate mutually beneficial employment terms.**
- 3. WDMA opposes other proposals that attempt to confer a tactical advantage on organizers and that deprive the employer and its employees of the time and opportunity to get all the facts before an election is held.**
- 4. WDMA opposes efforts to expand the instances where third party advice used by employers to inform employees about their rights to collectively bargain, would have to be disclosed.**
- 5. WDMA supports robust programs for protecting the health and safety of workers, including safety and training requirements that are justified, provide a demonstrable safety benefit and that do not add undue cost or administrative burden to comply.**
- 6. WDMA supports legislation guaranteeing an employer's ability to participate in a fair union election and ensuring employees can make fully informed decisions about joining a union. Additionally, WDMA opposes regulatory efforts to reduce the amount of time employers have to communicate with their employees between the time they learn that a union is trying to organize the workforce and the election.**
- 7. WDMA opposes increases to the overtime pay eligibility threshold that fail to account for regional and industry differences in wages and cost of living, reduce workplace flexibility, or limit opportunities to develop future managerial talent.**
- 8. WDMA supports the use of the economic reality test to differentiate between employees and independent contractors under the Fair Labor Standards Act.**
- 9. WDMA opposes federal policies that would prohibit the use of noncompete agreements.**
- 10. WDMA opposes efforts to expand the joint employer standard beyond the traditional "direct and immediate control" test.**
- 11. WDMA supports government policies addressing the shortage of qualified candidates for high-skilled jobs by improving the STEM (Science, Technology, Engineering and Mathematics) education system approach and other efforts to increase the pool of qualified candidates for jobs in manufacturing.**
- 12. WDMA supports legislation to ensure employers are protected from unwarranted lawsuits when making good-faith efforts to follow applicable public health guidelines during health emergencies.**

# Member Company List

## Window Manufacturers

Acadia Windows & Doors	Kolbe Windows & Doors	Pella Corp.	Sun Windows
Andersen Corp.	Loewen Windows	Quaker Window Products	VELUX
Cornerstone Building Brands	Lux Windows	Sierra Pacific Industries	Weather Shield Manufacturing
Euroline Steel Windows	Marvin Windows & Doors	Southland Windows, Inc.	Windsor Windows & Doors
JELD-WEN, Inc.	MITER	Specialty Wholesale Supply	
	Parrett Manufacturing		

## Door Manufacturers

Aberdeen Door Company	Owens Corning	Quantum Windows & Doors	Therma-Tru Corp.
Corrim	ODL Doors	R2P Innovations	TruStile Doors
DCA Doors of America	Oshkosh Door Co.	Special-Lite	VT Industries, Inc.
Forte Opening Solutions	Portes St. Michel	Strek-O Doors	Weiland Sliding Doors & Windows
Lynden Door	ProVia, LLC		

## Supplier Members

Accsys Technologies	CGS Oris	Henkel Corporation	Phifer Inc.
Adfast	Corning	HOPPE North America	Quanex Building Products
AkzoNobel Coatings, Inc.	Dow Chemical	Infor	RiteScreen Co.
Bacci America Inc.	Element Materials Technology	Kop-Coat, Inc.	Stiles Machinery
Bright Wood Corp.	Engineered Custom Coatings	Lexington Manufacturing	ThreeKit
BYK Gardner	Franklin Adhesives & Polymers	Mighton Products	UL, LLC
Cardinal Glass Industries, Inc.	Guardian Glass, LLC	National Guard Products	Weston Wood Solutions
CDS Logistics	H.B. Fuller Co.	Novagard Solutions	
Center for Energy & Environment		OmniGlass SCT	
		Paradigm	

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